

**CONSERVATION, HOTELS, DOMESTIC, SOCIAL SERVICES
AND CONSULTANCY WORKERS UNION (CHODAWU)**

WOMEN'S LIBERATION DAY- 1ST MARCH 2013



1.0. INTRODUCTION

Conservation, Hotels, Domestic, Social Services and Consultancy Workers Union (CHODAWU) are among the Trade Unions in Tanzania. The union is affiliated to Trade Unions Congress of Tanzania (TUCTA). CHODAWU is legally registered under the Trade Union Act of 1998, with the registration number 011.

The union members are from Conservation, National Parks, Tour Operators, Hotels, Restaurants, Domestic Workers, Non Governmental Organization (NGO's) and other workers from Informal Sector.



2.0. COMMEMORATION OF WOMEN'S DAY

With respect to the Commemoration of Women's Day, which is nationally marked in 08th March every year, CHODAWU has organized an important event on 01th March, 2013 with the name of **CHODAWU women's Liberation Day**. The message was **"Time for liberation of women and domestic workers is now!"** CHODAWU sees the need to conduct an activity where women, domestic workers and other workers gathered and make awareness of the important issues.

This was very necessary since women are the vulnerable group at the workplaces and in every angle of life. The event sensitized women in Gender

and HIV/AIDS, Labour Laws and women rights together with ILO Convention 189 on decent work for Domestic Workers. On that day about 270 participants attended. The participants were from CHODAWU members, domestic workers, TUCTA affiliate unions, Local Government authorities' leaders and other workers from Informal sector. Others were ILO representative, CHODAWU National Chairman, CHODAWU National Women chairperson, TUCTA General Secretary and TUCTA National Women Committee chairperson. The guest of honour was Morogoro District Commissioner.

2.1. Name of the Activity

CHODAWU Women's Liberation Day!

2.2. Objective of the Activity

- Awareness Creation on Labour laws, women and gender rights, HIV/AIDS and Convention 189 on decent work for domestic workers
- Organizing and sensitizing domestic workers about the Convention 189 on decent work for domestic workers
- Promoting and defending women's rights.

2.3. Beneficiaries

Women, Domestic Workers, other workers, employers, workers from informal and the community at large

3.4. Activities conducted

- Presentations/Awareness Creation on Gender and HIV/AIDS, ILO Convention on Domestic Workers Number 189, labour Laws and Women rights
- Procession
- Symposium
- Exhibitions

3.5. Outcome/Results

- 100 Domestic workers joined the union
- About 80 members from other sectors join the union.
- Members are coming for the purpose of having more information about the union and membership therefore we expect more members to join the union in the near future as a product of this event



The cleaning day on the week of the commemoration of Women's Day.







